NORTH HIGHLINE FIRE DISTRICT
COMMISSIONERS' MEETING

MINUTES OF THE JULY 27, 2026 REGULAR MEETING

A regular meeting of the Board of Commissioners of the North Highline Fire District (NHFD) was held in person and remotely on July 27, 2026, pursuant to proper notice. In person were, Commissioner Julie Hiatt, Commissioner Dominic Barrera, Commissioner Terri Robison, Chief Jason Gay, and District Secretary Christina Parker.

Attendees: Captain Reed

Call to Order.

The meeting was called to order at 5:20 p.m. by Commissioner Hiatt.

Flag Salute.

Chief Jason Gay led the Pledge of Allegiance.

Agenda Approval.

Commissioner Hiatt moved to accept the meeting agenda as presented. Commissioner Barrera seconded. Motion carried (3-0).

Presentations / Announcements.

Presentation

- None

Announcements

- None

Public Comment.

- None

Correspondence.

- None

IAFF Local #1461

- None

Commissioners' Reports.

- None

Financial Reports.

The Board received copies of the **2026** Budget Position Report.

Chief Gay conducted a review of the monthly expenses and provided commentary on the major expenses and shared costs with King 2, as well as looking forward into the budget for 2027.

Chief's Report.

Operations

- Assistant Chief Metz delivered a brief operations report, noting that we have responded to 6,184 calls so far this year, which is a decrease of 128 calls compared to last year. All probationary firefighters are now active, ensuring that we have coverage across all three shifts.

Fire Prevention

Assistant Chief Desmarais provided details about the upcoming National Night Out (NNO), which will feature twelve stops in the North Highline area. The event is scheduled for August 4th, starting at 4:00 PM and concluding around 10:00 PM. He also invited the Board of Commissioners to join one of the participating vehicles during the event. Additionally, Assistant Chief Desmarais pointed out that this year's Fourth of July was relatively uneventful, with the only reported incidents being grass fires; there were no structure fires.

Chief Gay reported on the following:

- Facilities – Chief Gay addressed the exterior maintenance upgrade at Station 19, specifically emphasizing the need for repainting the facility. This is a capital expense for King 2.

- Personnel – The Chief addressed the evaluation of the Healthcare plan presentation delivered by the IAFF Health and Wellness Trust, formerly known as the WSCFF Health and Wellness Trust. This discussion was prompted by significant premium increases over the past year and anticipated increases for the upcoming year.

Public acknowledgment was given to Firefighter Stoen, who has successfully transitioned from light duty back to active duty. The Chief expressed appreciation for the contributions Firefighter Stoen made during her time on light duty.

On August 3rd, Firefighter Underhill will begin a new role within Logistics, assisting the current Logistics Officer, Eric Williamson. This appointment is aligned with one of the year-one priorities outlined in the strategic plan and is expected to alleviate some of the workload currently shouldered by line personnel.

New Assistant Chief Tim Zimnisky will begin his position on August 3rd, following a month and a half of training. Chief Gay indicated that the organization looks forward to this transition and is eager to observe Tim's performance in his new role.

Recruit Academy 23 (RA 23) will initiate its pre-academy phase on August 10th, with the formal start of the SKCFTC on August 20th. This initiative aims to enhance staffing levels to 23 personnel per shift and facilitate the implementation of additional day staffing positions as identified in the strategic plan.

Interviews for the Battalion Chief position, recently vacated by the newly appointed Assistant Chief of Operations, will take place on August 11th, with an official promotion date set for September 1, 2026.

On August 12th, Chief Gay will conduct interviews for the Captain position that will be vacated following the promotion to Battalion Chief, with the official promotion date also established for September 1, 2026.

- Events -
  July 30, 2026 (MS Teams) **SAO Exit Conference** | 1:00 PM

  August 4, 2026 (Communities of the District) **National Night Out** | 6:00 PM

- Other – The next Collective Bargaining Agreement (CBA) negotiation is scheduled for Wednesday, July 29th at 10:00 AM at Station 28.

- Chief Gay extended his sincere gratitude to the Local 1461. While a communication has previously been disseminated to the department, he wished to reiterate his appreciation, on behalf of himself and his wife, for the kind expressions of support following his son's medical procedure. He emphasized that these gestures were appreciated by him and his family.

Consent Agenda Approval.

Commissioner Hiatt moved to approve the Consent Agenda as presented. Commissioner Barrera seconded. Motion carried (3-0).

Voucher Approval for July 2026.

Commissioner Barrera moved to approve the **July 2026** accounts payable vouchers as follows:

260701001 to **260701004** in the amount of **$670,710.32** for payment on **July 31, 2026**.

Commissioner Barrera seconded. Motion carried (3-0)

Unfinished Business.

- Chief Gay extended an invitation to the Commissioners to tour the new Public Education Trailer following the meeting. Chief Gay expressed his sincere gratitude to Captain Inspector George Stoess for his significant contributions to the design and specifications of the new Fire Prevention Program trailer.

New Business.

- None

Good of the Order.

- None

As there was no further business, Commissioner Hiatt moved to adjourn. Commissioner Barrera seconded. Motion carried (3-0). The meeting adjourned at 5:37 p.m.

Respectfully submitted,

Secretary of the Board

Julie Hiatt
Chairperson, Commissioner

Dominic Barrera
Commissioner

Terri Robison
Commissioner